

## Northwestern Region/SIA Committee Structure 2004-2006

<b>Membership</b>	<b>Human Rights</b>	<b>Status of Women/Girls</b>	<b>Working Women</b>	<b>Technical</b>
<ul style="list-style-type: none"> <li>• Recruitment, Orientation, and Retention (ROAR)</li> <li>• Grant of Friendship</li> <li>• Leadership Development</li> <li>• Awards/Recognition               <ul style="list-style-type: none"> <li>- Celebrating Success</li> <li>- Fundraising/Program Giving</li> <li>- Region Awards</li> <li>- Club Grants</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Imagine Life without Violence</li> <li>• Project Independence</li> <li>• December 10th President's Appeal</li> <li>• Trafficking</li> </ul>	<ul style="list-style-type: none"> <li>• Violet Richardson Award</li> <li>• Women's Opportunity Award</li> <li>• Women's Health (Early Detection of Cancer)</li> <li>• Vo-Tech Award</li> </ul>	<ul style="list-style-type: none"> <li>• Making a Difference for Women</li> <li>• Fellowship Award</li> <li>• Venture</li> </ul>	<ul style="list-style-type: none"> <li>• Finance</li> <li>• Nominating</li> <li>• Bylaws &amp; Procedures</li> <li>• Site Coordinator</li> <li>• Communications/Image               <ul style="list-style-type: none"> <li>-Northwestern Exposure</li> <li>-Public Relations/Awareness</li> <li>-Archives/Historian</li> </ul> </li> <li>• Website</li> </ul>

Soroptimist International of the Americas developed a strategic plan for the federation and has asked the regions to do the same. The Northwestern Region Board began the strategic planning process three years ago and the draft plan was distributed at fall 2003 district meetings. Clubs are now being encouraged to do strategic planning.

The strategic plan for Northwestern Region corresponds to the Federation's strategic plan. This was done deliberately to provide continuity through all levels of the federation as well as guidance to clubs. To this end, the Northwestern Region committee structure has been reorganized to fall in step with the strategic plan and to provide consistency in the Soroptimist message.